

**Client:** Asian Paints Limited

**Name of the program:** Essential Competencies Acquisition (ECA) for Manufacturing Personnel (Batch-I)

**Date of the program:** 14<sup>th</sup> to 19th December, 2020

**Duration:** 6 days

**No. of participants:** 18

**Topics covered:**

Conflict management ; Creativity and innovation at work; Creating effective teams; Decision making and post decision analysis; Impactful communication; Manufacturing excellence: Principles of World class manufacturing-I; Manufacturing excellence: Principles of World class manufacturing –II; MBTI-Individual; MBTI-Group; Negotiation skills; Overview of supply chain; Planning and organizing ; The Art of presentation.

**Highlights of the Program**

- This MDP was conducted “Live on-line” on Microsoft Teams platform from 14th to 19th December, 2020.
- 4 sessions of 90 mins duration each were conducted every day during the program.
- Though it was an on-line program, due care was taken to keep the audience engaged in the sessions by making them interactive and activity oriented.
- The feedbacks received from the participants during the Valedictory function were encouraging.