



Institute of  
Management Technology  
Nagpur



# Management Development Program (MDP)

## Timeless Leadership

March 19, 2025 (Wednesday)  
From 9:30 am to 5:30 pm



**Email:** [mdp101@imtnag.ac.in](mailto:mdp101@imtnag.ac.in)

**Website:** [www.imtnagpur.ac.in](http://www.imtnagpur.ac.in)

Registration Deadline  
March 10, 2025



## Background

It is worth thinking about why some leaders do much better than others. A leader's success depends on many factors, including their mindsets and attributes. It is imperative to understand what makes the leadership presence more impactful. A recent data published by PwC states that 54% of Indian leaders realize the importance of identifying the skills needed to keep pace with the changing times. However, they are reluctant to take action due to competing priorities. The report

further highlights the six 'no-regrets' moves identified by Indian leaders to prepare for the future of work to future-proof organizations. One of them is 'Enable the skills of the future.' This one-day MDP focuses on "What these skills are and How to build them further." It intends to take the participants beyond tomorrow and help them co-create Timeless Leadership.

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## Program Objectives

- To introduce the participants to a definitive perspective towards the skills that are timeless in nature.
- To equip them with the required growth path towards building their capacity.
- To empower the participants to co-create the required culture in their respective organizations.

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## Program Coverage

The MDP will have four sessions of one and a half hours each as follows:

**Session 1 (10:00 - 11:30 am):** Know yourself through a psychometric tool

**Session 2 (11:40 am - 1:10 pm):** Interpretation and developing an individual development plan

**Session 3 (2:00 - 3:30 pm):** Idea beyond time

**Session 4 (3:40 - 5:10 pm):** Takeaway (Timeless Leadership in action)

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## Pedagogy

Pedagogy will be a mix of psychometric assessment, games, storytelling and presentations.

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## Medium of Expression

Happy mix of English, Hindi and Marathi

## For Whom

This MDP is designed for middle and top-level management professionals.

## Takeaways

By the end of the program, the managers will have clarity on the kind of skills that they need to possess, scientific understanding about themselves through psychometric assessment and case stories to learn from and acquire a clear path towards their development journey.

## Program Facilitators



**Mr Vijay Phanshikar**  
Editor  
The Hitavada

Vijay Phanshikar, Editor of The Hitavada for more than 40 years, is a distinguished media personality. He is a much sought-after speaker on Leadership. He has been key in launching several notable publications, including The Hitavada Twinkle Star and The Hitavada Knowledge Magazine. He writes several columns on national and international issues, culture, and history. He has received numerous honours from universities and associations. He has visited the U.S. and China on significant diplomatic invitations. Passionate about storytelling, he is also a motivational speaker regularly conducts masterclasses for leaders across the length and breadth of the country.



**Dr Smita Singh (Dabholkar)**  
Associate Professor - HR and OB  
IMT Nagpur

Dr Smita Singh (Dabholkar) is an Associate Professor in HR and OB at IMT Nagpur. She is a certified assessor and practitioner of MBTI & Emotional Intelligence. She is empaneled with various organizations as a consulting psychologist and provides her expertise in recruitment to organizations. An accomplished academic, she has authored three books, including Accelerated Action Learning, co-authored with Dr. William Rothwell and published globally by Routledge. Her book on Emotional Intelligence, published by Cengage, includes a foreword by HH Dalai Lama. She has been a visiting faculty at IMT Dubai. She coaches leaders and conducts behavioral training for PSUs, MSMEs, and corporate professionals. She actively contributes to national and regional industry associations.



## Registration

**Fees:** ₹ 6000/- per participant

**Last date:** March 10, 2025

\*All participants will be awarded a certificate of participation upon completion of the program.

## Payment Mode

NEFT/RTGS Transfer:

- Institute of Management Technology, Nagpur
- A/c No. 005901041608
- Name of Bank – ICICI Bank Ltd.
- IFSC Code – ICIC0000059
- Account Type: Saving Accounts

Scan and Pay with any UPI app



imtnagpur@icici / 9075078600

M/S.INSTITUTE OF MANAGEMENT  
TECH.(NAGPUR)

## Payment Terms

- IMT Nagpur reserves the right to cancel or postpone the Management Development Programme (MDP) in the event of any unforeseen circumstances. In such cases, IMT Nagpur will ensure a 100% refund of the fees to the participants.
- Participants need to make payment using the details below and share the payment details with screenshots on the email [mdp101@imtnag.ac.in](mailto:mdp101@imtnag.ac.in)
- Once payment is made, the program fee is non-refundable. However, replacement of the candidates from the same organisation is possible in genuine cases.
- IMT Nagpur is not responsible for any credit made using any other payment details/method.

## Program Venue

IMT Nagpur, 35 Km Milestone,  
Katol Road, Nagpur (MH) -  
441502, India



## Contact Person:

Dr Smita Singh (Dabholkar)

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